

Indovinya Sustainability Strategy



+ SUSTAINABILITY
to meet society's
and the planet's
needs through
our chemistry.

+ Respect for the planet



Climate Change

- Reduce 30% GHG emissions in Scopes 1 & 2 intensity by 2030 and be Net Zero by 2050 (baseline 2020).
- Reduce absolute scope 3 emissions (category 1) in 15% by 2030 (baseline 2022).
- Implement an action plan to address climate risks by 2030.



Eco-efficient operations

- Reduce 20% in water withdrawal intensity in water-stressed areas by 2030 (baseline 2022).
- Reduce 10% of hazardous waste generation per ton produced by 2030 (baseline 2022).
- Manage air emissions, water and energy consumption, and leverage circular economy.



Biodiversity

- Preserve biodiversity within our global operations responsibility.

+ Care for people



Responsible Sourcing

- Assess 95% of critical suppliers on sustainability performance by 2025.
- Have 80% of critical suppliers on Responsible Sourcing program improve their performance by 2030.



Community Relations

- Support 100,000 people through STEM education by 2030 (baseline 2022).



Human Capital

- Be an increasingly diverse, welcoming and inclusive company, by guaranteeing equal opportunities for all.
- Implement programs to ensure well-being, development, talent attraction and retention.



Safety

- Maintain and continue to reduce our worldwide process safety events and recordable injury illness rates at industry-leading* levels.

**ACC medium size peer companies.*

+ Integrity and Governance



Business Ethics and Compliance

- Continue to improve the Compliance Program, focusing on market recognition of Indovinya's commitment to high standards of Business Ethics.



Risk and Crisis Management

- Manage potential risks and threats, ensuring the continuity of our business.

+ Sustainable Solutions



Sustainable Products

- Have 15% of revenue from sustainable products* by 2025.
- Have 50% of new products launched from 2025 and beyond classified as sustainable*.

**Using PSA and LCA methodologies as official tools to measure product sustainability performance.*

Let's build the future together.

A future in which our chemistry generates more benefits for the challenges of next generations.

More sustainability-adding initiatives and partnerships to reimagine a better world through chemistry.