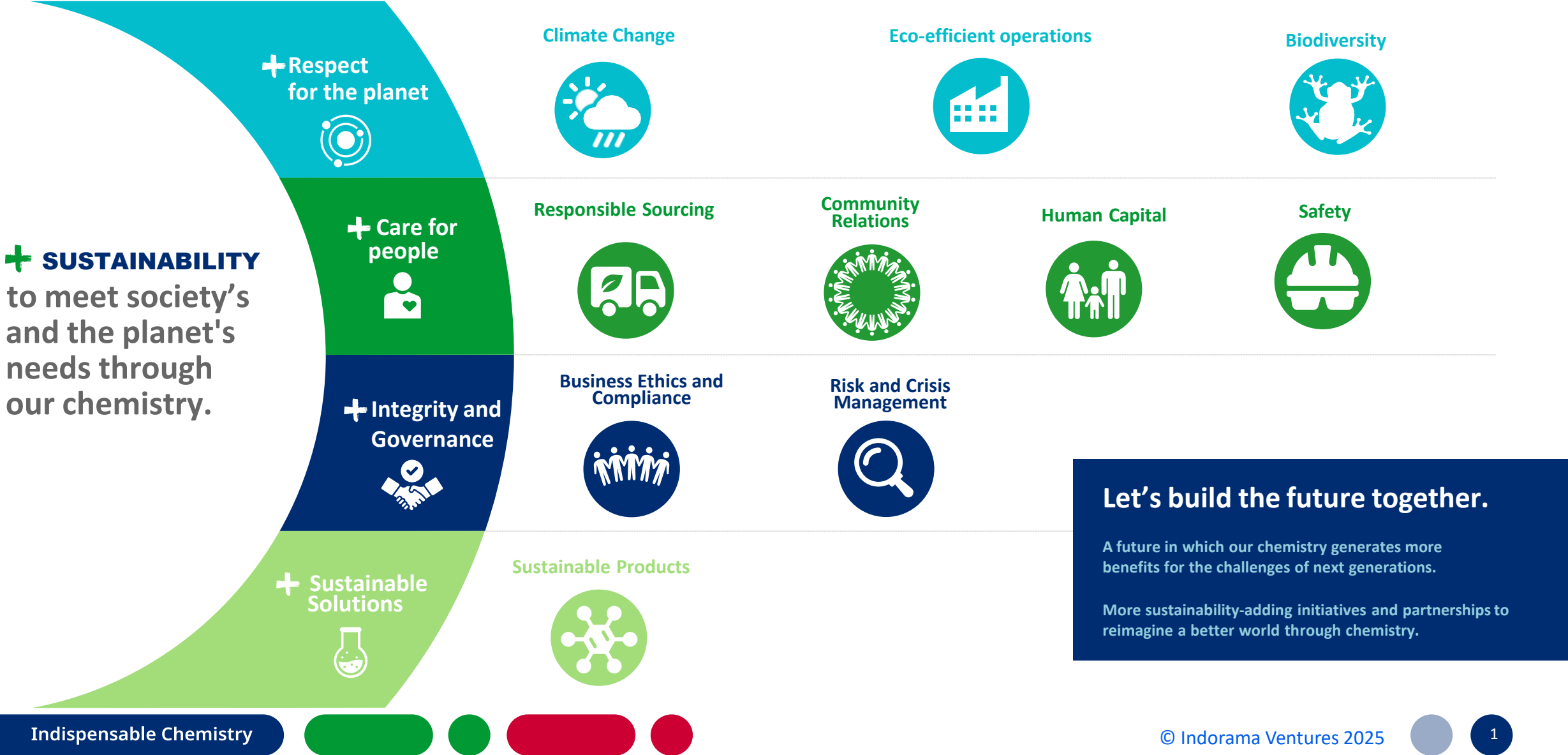


# Indovinya Sustainability Strategy



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**+ SUSTAINABILITY**  
to meet society's  
and the planet's  
needs through  
our chemistry.

## + Respect for the planet



### Climate Change

- Reduce 30% GHG emissions in Scopes 1 & 2 intensity by 2030 and Net Zero by 2050.\*
- Reduce absolute scope 3 emissions (category 1) in 15% by 2030.\*
- Implement an action plan to address climate risks by 2030.



### Eco-efficient operations

- Reduce 20% in water withdrawal intensity in water-stressed areas by 2030.\*
- Reduce 10% of hazardous waste generation per ton produced by 2030.\*
- Manage air emissions, water and energy consumption, and leverage circular economy.



### Biodiversity

- Preserve biodiversity within our global operations responsibility.

## + Care for people



### Responsible Sourcing

- Assess 95% of critical suppliers on sustainability performance by 2025.
- Achieve 95% of critical suppliers above minimum performance threshold target by 2030.



### Community Relations

- Support 100,000 people through STEM education by 2030.\*



### Human Capital

- Be an increasingly diverse, welcoming and inclusive company, by guaranteeing equal opportunities for all.
- Implement programs to ensure well-being, development, talent attraction and retention.



### Safety

- Maintain and continue to reduce our worldwide process safety events and recordable injury illness rates at industry-leading\*\* levels.

\*\*ACC medium size peer companies.

## + Integrity and Governance



### Business Ethics and Compliance

- Continue to improve the Compliance Program, focusing on market recognition of Indovinya's commitment to high standards of Business Ethics.



### Risk and Crisis Management

- Manage potential risks and threats, ensuring the continuity of our business.

## + Sustainable Solutions



### Sustainable Products

- Have 15% of revenue from sustainable products by 2025.
- Have 50% of new products launched from 2025 and beyond classified as sustainable.

\*Baseline year 2022

**Let's build the future together.**

A future in which our chemistry generates more benefits for the challenges of next generations.

More sustainability-adding initiatives and partnerships to reimagine a better world through chemistry.