

+ SUSTAINABILITY

to meet society's and the planet's needs through our chemistry.



+ Respect for the planet

Climate Change

- Reduce 30% GHG emissions in Scopes 1 & 2 intensity by 2030 and Net Zero by 2050.*
- Reduce absolute scope 3 emissions (category 1) in 15% by 2030.*
- Implement an action plan to address climate risks by 2030.

Eco-efficient operations

- Reduce 20% in water withdrawal intensity in water-stressed areas by 2030.*
- Reduce 10% of hazardous waste generation per ton produced by 2030.*
- Manage air emissions, water and energy consumption, and leverage circular economy

Biodiversity

- Preserve biodiversity within our global operations responsibility.



+ Care for people

Responsible Sourcing

- Assess 95% of critical suppliers on sustainability performance by 2025.
- Achieve 95% of critical suppliers above minimum performance threshold target by 2030.

Community Relations

- Support 100,000 people through STEM education by 2030.*

Human Capital

- Be an increasingly diverse, welcoming and inclusive company, by guaranteeing equal opportunities for all.
- Implement programs to ensure well-being, development, talent attraction and retention.

Safety

- Maintain and continue to reduce our worldwide process safety events and recordable injury illness rates at industry-leading** levels.



+ Integrity and Governance

Business Ethics and Compliance

- Continue to improve the Compliance Program, focusing on market recognition of Indovinya's commitment to high standards of Business Ethics.

Risk and Crisis Management

- Manage potential risks and threats, ensuring the continuity of our business.



+ Sustainable Solutions

Sustainable Products

- Have 15% of revenue from sustainable products by 2025.
- Have 50% of new products launched from 2025 and beyond classified as sustainable.

Let's build the future together

A future in which our chemistry generates **more benefits** for the challenges of next generations.

More **sustainability-adding** initiatives and partnerships to reimagine a better world through chemistry.